



**Lookingglass Theatre Company
Director of Development**

Theatre Overview

Lookingglass Theatre Company, recipient of the 2011 Tony Award for Outstanding Regional Theater, is a national leader in the creation and presentation of new, cutting-edge theatrical works and in sharing its ensemble-based theatrical techniques with Chicago-area students and teachers through a wide array of Education and Community Programs.

Lookingglass Theatre Company seeks to fire the imagination, celebrate human capacity, and leave audiences and performers changed, charged, and empowered. The Company combines a physical and improvisational rehearsal process centered on ensemble with training in theatre, dance, music, and the circus arts. We seek to redefine the limits of theatrical experience and to make theatre exhilarating, inspirational, and accessible to all.

Position Summary

A member of the senior leadership team and reporting to the Executive Director, the Director of Development is responsible for the leadership, direction, and management of Lookingglass' fundraising initiatives. They will be responsible for planning, executing, and achieving both long and short term contributed income goals for the Theatre through the annual fund, corporate and foundation support, special events, and major gifts.

The Director of Development will be an enthusiastic spokesperson for the Theatre's mission and vision, and the value and importance of the arts, for both internal and external constituents. They will work closely with Board members, the Executive and Artistic Directors, and other senior leaders to expand and deepen existing donor relationships while implementing creative approaches to increase the pool of Lookingglass supporters. They will be responsible for supporting the advancement of a new major gifts program and will be instrumental in increasing organizational capacity and maintaining a best practices department.

Principal Duties and Responsibilities

- Direct all fundraising activities on behalf of the Theatre, including direct mail, Board giving, special events, institutional support, and major gifts.
- Collaborate with senior leadership to assist the Executive Director and Artistic Director in fulfilling the Theatre's mission and vision, and in expanding the organization's capacity.
- Create and implement strategic plans to achieve short and long term goals for the department.
- Identify, qualify, cultivate, solicit, and steward major and multi-year gift prospects.
- Identify new sources of support for ongoing sustainability and future special projects.
- Supervise, train, and mentor development team .
- Serve as an articulate and enthusiastic spokesperson during events and functions inside and outside the Theatre.
- Actively participate in and play a leadership role as appropriate at donor and patron events, opening nights, Board meetings, and Executive Committee meetings.
- Establish and maintain strong relationships with Board members, donors, prospects, and other relevant constituency groups.
- Advise, train, and motivate the Board, including managing the effective use of Board committees, in support of the Theatre's fundraising priorities.
- In partnership with the Executive and Artistic Directors and Board leadership, identify and recruit members for the Board of Directors.



- Work with the General Manager to oversee, track and project the development department's budget, including revenue projection.
- Monitor and report on annual fundraising goals and annual expense budgets to staff leadership, the Executive Committee, and the Board of Directors.

Qualifications

The successful candidate will have:

- Demonstrated significant success in development and direct fundraising.
- A proven track record in meeting fundraising goals.
- Ability to cultivate, solicit, and steward donors in ways that lead to deepened and authentic engagement.
- Experience building trust and rapport with boards and volunteer leadership, effectively inspiring and supporting new levels of engagement with fundraising activities.
- A positive and authentic approach to relationship-building, and an evident enthusiasm for spending time out of the office visiting with donors and prospects on behalf of the Theatre.
- A high degree of initiative, confidence, and energy to achieve and exceed goals.
- Strategic thinking and orientation.
- The ability to anticipate organizational needs and effectively address emergent issues, multiple projects, and diverse constituencies simultaneously.
- A demonstrated ability to mentor staff, build teams, and enhance the professionalism of development staff and processes.
- Excellent verbal and written communication skills with the ability to serve as a key spokesperson for the Theatre.
- Experience with Constituent Relationship Management (CRM) software is required.

Compensation

The salary is competitive with other organizations of comparable size and stature, and commensurate with the candidate's qualifications and experience. A comprehensive benefits package is provided that includes health/vision insurance, generous paid leave and paid holiday schedule.

Lookingglass Theatre Company is an Equal Opportunity Employer. We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, national origin, age, genetics, or status as an individual with a disability. We welcome applications from all qualified applicants.

To be considered, please send cover letter, resume, and salary requirements via email to rfink@lookingglasstheatre.org with "Director of Development Search" in the subject line.

NO PHONE CALLS, PLEASE